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S.T. & S.C. DEVELOPMENT DEPARTMENT

NOTIFICATION

The 1st November 2008

No.38239—FE (DA)-50/2008-SSD.— In exercise the powers conferred by the proviso to Article 309 of the Constitution of India, the Governor of Orissa is pleased to make the following rules further to amend the Orissa Welfare Service (Method of Recruitment and Conditions of Service) Rules,1992, namely:—

- 1. (1) These rules may be called the Orissa Welfare Service (Method of Recruitment and Conditions of Service) (Amendment) Rules, 2008.
 - (2) They shall come into force on the date of their publication in the *Orissa Gazette*.
- 2. In the Orissa Welfare Service (Method of Recruitment and Conditions of Service) Rules,1992 (hereinafter referred to as the said rules), in the Rule 2:—
 - (i) after clause (b), the following clause shall be inserted, namely:—
 - "(b-1) 'Ex-servicemen' means a person as defined in the Orissa Ex-serviceman (Recruitment to State Civil Services and Posts) Rules, 1985;
 - (ii) after clause (c), the following clause shall be inserted, namely:—
- "(c-1) 'Persons with Disabilities (or Physically Handicapped Persons)' means a person who would be granted a disability certificate by competent authority as per the provision under Rule 4 of the Persons with Disabilities (Equal Opportunities, Protection of Right, and full Participation) Orissa Rules, 2003;
 - (iii) after clause (d), the following clause shall be inserted, namely:—
- "(d-1) 'S.E.B.C' means the Socially and Educationally Backward Classes of citizens other than the Scheduled Castes and Scheduled Tribes as may be specified by the State Government from time to time in the list under the Orissa State Commission for Backward Classes Act, 1993; and

- (iv) after clause (e), the following clause shall be inserted, namely:—
- "(e-1) 'Sportsmen' means a person who would be issued with identity card as sportsman by the Director, Sports as per Resolution No. 24808-Gen., dated the 18th November 1985 of General Administration Department".
- **3**. In the said rules, for the words and numericals 'Class-I' and 'Class-II' wherever they occur, the words and letters 'Group-A' and 'Group-B' shall respectively be substituted.
- **4**. In the said rules, in Rule 4, for sub-rule (3), the following sub-rule shall be substituted, namely:—
- "(3) The posts of District Welfare Officers and other equivalent posts of the service shall be filled up in the following manner, namely:—
- (a) By promotion from among the eligible Assistant District Welfare Officers to the extent of two-thirds of the total cadre strength in Group-B of the service.
- (b) By direct recruitment to the extent of one-third of the total cadre strength in Group-B of the service required to be filled up in any recruitment year from the merit list prepared by the Commission from the Orissa Civil Services (Combined Competitive Recruitment) Examination".
 - 5. In the said rules, for Rule 5, the following rule shall be substituted, namely:—
- "5. Eligibility for promotion: (1) No Officer in Group A (Junior Grade) of the service shall be eligible for promotion to the posts in Group-A (Senior Grade) unless he has completed at least two years of service in Group-A (Junior Grade) on the first day of January of the year in which the Committee meets.
- (2) No Officer belonging to the grade of District Welfare Officers shall be eligible for promotion to the Group-A (Junior Grade) of the service unless he has completed five years of continuous service as such on the first day of January of the year in which the Committee meets.
- (3) No Officer from among the Assistant District Welfare Officers shall be eligible for promotion to the posts in Group-B of the service in the grade of District Welfare Officer unless he has completed one year of continuous service as such on the first day of January of the year in which the Committee meets.
 - 6. In the said rules, for Rule 6, the following rule shall be substituted, namely:—
- "6. Constitution of Departmental Promotion Committee: (1) There shall be a Committee to consider the cases of eligible officers in respective feeder grade for promotion to the posts of Group-A (Senior Grade) and Group-A (Junior Grade) of the service, consisting of the following members namely:—

Chairman

Member

(a) Chief Secretary to Government

(b) Secretary to Government . . . (Scheduled Tribes and Scheduled Castes Development Department).

(c) Director (S.C./S.T.)-*cum*-Additional Secretary . . . Member -Convenor to Government (Scheduled Tribes and Scheduled Castes Development Department)

- (2) There shall be a Committee to consider the cases of eligible officers in feeder grade for promotion to Group-B posts in the service, consisting of the following members, namely:—
 - (i) Secretary to Government, ... Chairman Scheduled Castes & Scheduled Tribes Development Department.
 - (ii) Director (S.C/S.T.)-cum-Additional Secretary . . . Member to Government, Scheduled Tribes and Scheduled Castes Development Department.

 - 7. In the said rules, for Rule 7, the following rule shall be substituted, namely:—
 - "7. Meeting of the Committee: The respective Committee constituted under Rule 6 shall meet at least once in a year preferably in the month of January to consider the cases of eligible officers and prepare a list of officers considered suitable for promotion to the next higher grade of the service".
- **8.** In the said rules, in Rule 9, for sub-rule-(2), the following sub-rule shall be substituted,namely:—
 - "(2) The Committee while preparing the list shall follow the provisions of,—
 - (a) The Orissa Civil Services (Criteria for Promotion) Rules, 1992; and
 - (b) The Orissa Civil Services (Criteria for Selection for Appointment including Promotion) Rules, 2003".
 - 9. In the said rules, for Rule 9, the following rule shall be substituted, namely:—
 - "9. Reservations: Notwithstanding anything contained in these rules reservation of vacancies/post for—
 - (a) Scheduled Castes and Scheduled Tribes shall be made in accordance with the provisions of the Orissa Reservation of Vacancies in Posts and Services (for

Scheduled Castes and Scheduled Tribes) Act, 1975 and the rules made thereunder or any other instruction/ order in the subject in force at the relevant time; and (b) S.E.B.C, Women, Sportsmen, Ex-servicemen and Physically Handicapped Persons shall be made in accordance with the provisions made under such rules, orders or instructions issued in this behalf by the Government from time to time".

By order of the Governor
TARA DUTT

Commissioner-cum-Secretary to Government